Susan Stovall, called the meeting to order at 4:40 P.M.

Consent

It was moved by Glenn, seconded by Luther to accept the minutes and financials. There was discussion about Brightwood funds and clarification that Maintenance line item was high because Debbie is no longer doing janitorial work and Bill Forseth is doing all the cleaning of the building. Motion carried.

Regular

The director’s report is included at the end of these minutes. It was distributed to the board previous to the meeting and there was no discussion.

The director evaluation is almost ready and the evaluation should take place in the near future.

A resolution was passed accepting grant monies and allowing their expenditure on behalf of the library. Glenn/Weigand. Resolution is included at the end of the minutes and will also be placed in the resolution notebook if/when it is located.

Information from OLA was shared including the need for a teen space in the library. Points made were – keeping adults out of teen area after 3 pm so teens will use area; possibility of turning basement of annex into teen area using Ford Foundation Grant. As libraries evolve, they are becoming more the “living room” of a community. It should be a more relaxed atmosphere where noise is expected. The question was also asked: when do we think we will get a new building? Different opinions were from 5-10 years.

It was decided that Beesley will contact Margot Helphand for possible dates for work session on governance by policy. Beesley will also find out how long the work session should last.
It was moved and seconded (Weigand/Luther) to accept changes to the emergency leave policy as written and presented in last month’s board meeting. Motion carried.

Board went into Executive Session at 5:14 pm. No action was taken. Board went back into regular session at 5:36 pm.

Mike McGowan, Insurance Mart, presented insurance options. He explained how HRAs and HSAs work and the cost savings. There was a motion (Weigand/Glenn) to set up an HSA account on behalf of the employees who qualify for health benefits. Motion carried.

**Agenda Building**

Establish next retreat  
Evaluation  
Budget  

Meeting was adjourned at 6:02 PM.

Respectfully submitted,  
Sally Beesley  
Clerk of the Board